



State of Arizona  
Arizona Department of Education

# **MATHEMATICS AND SCIENCE PARTNERSHIP GRANT APPLICATION**

**Science Application**

**APPLICATION INSTRUCTIONS  
AND  
INFORMATION ON SCORING**

**3/23/15 THROUGH 6/15/16  
COMPETITIVE SUBGRANT AWARDS TO ELIGIBLE LOCAL  
EDUCATIONAL AGENCIES APPLYING FOR FUNDS  
UNDER ARIZONA'S MATHEMATICS AND SCIENCE PARTNERSHIP  
PROGRAM**

**In Accordance with  
Title II, Part B of  
No Child Left Behind Act of 2001**

**– DEADLINE –  
Submission of Applications  
February 18, 2015**

# MATHEMATICS AND SCIENCE PARTNERSHIP

## GRANT APPLICATION

### COMPLIANCE CHECKLIST

**Directions:** An Applicant local educational agency (LEA) that is submitting a Mathematics and Science Partnership (MSP) Application should not submit this check list. The Compliance Check List is included in your Packet so that LEA personnel are informed of actions they are required to take *prior* to having an Application reviewed and scored by Technical Reviewers who represent the Arizona Department of Education (ADE).

Members of an LEA Leadership Team preparing a MSP Application should use the Compliance Check List as a tool to assist in analyzing the quality of the Application being submitted to the ADE.

---

**Applicant LEA Name:** \_\_\_\_\_

All statements (*except the last one which applies solely to members of a Consortium*) must be verified by ADE staff, where a check mark (☐) indicates a “Yes” for each compliance issue.

- \_\_\_\_\_ LEA Letter of Intent, due on **January 28, 2015**, was submitted to the ADE.
- \_\_\_\_\_ The Science MSP Applicant LEA has attended one of the MSP Grant Application Webinars. Webinar dates are specific to the Science MSP application.
  - ☐ January 7, 9:30 am - 11:00 am                      ☐ January 8, 9:30 am - 11:00 am
  - ☐ January 9, 2:00 pm - 3:30 pm                      ☐ January 12, 3:30 pm - 5:00 pm
- \_\_\_\_\_ The Applicant LEA has submitted its Subgrant Application by the deadline of **5:00 p.m. on Wednesday, February 18, 2015**. The Application was submitted in electronic form to lacey.wieser@azed.gov and as one (1) Original and three (3) copies that will be made available to ADE Technical Reviewers. Failure to submit the Application electronically and ensure arrival at the ADE of an Original and 3 copies of your Application by the deadline constitutes non compliance and your Application will be excluded from the Technical Review process. (**Please review mailing and hand-delivery options provided on the last page of this Application Packet**).
- \_\_\_\_\_ The Applicant LEA has responded to **all** of the Subgrant Application requirements and/or questions, in their many parts (including Appendix items). (The ADE reserves the right to exclude from Technical Review any Application that fails to address all the requirements/questions).
- \_\_\_\_\_ The Applicant LEA has satisfied any and all apparent violations of ADE procedures regarding required progress or completion reports or other requisite reporting, such as its submission of the Curricular & Instructional Alignment Declaration, in keeping with its responsibilities for receipt of federal and state funding. **NOTE:** LEAs that are unable to resolve their having been placed on programmatic “hold” and/or having been found to be currently ineligible to receive state or federal funding are **not** eligible to compete for a Subgrant Award under the MATHEMATICS AND SCIENCE PARTNERSHIP Program.
- \_\_\_\_\_ The applicant LEA is eligible for funds at this time and has selected schools that meet the criteria of “high need” and has engaged in a viable partnership with the Mathematics, Science, or Engineering Department of an IHE.

#### CONSORTIUM MEMBERS:

- \_\_\_\_\_ *The fiscal agent designated by LEAs that have chosen to collaborate as members of a single consortium shall assume the role of the Applicant LEA for purposes of submitting the Subgrant Application.*

# APPLICATION INSTRUCTIONS FOR INSTITUTIONS OF HIGHER EDUCATION, HIGH-NEED LOCAL EDUCATIONAL AGENCIES, AND ORGANIZATIONS SEEKING A MATHEMATICS AND SCIENCE PARTNERSHIP GRANT

## I. Introduction/Background

In January of 2002, the No Child Left Behind Act of 2001 (NCLB) became law. The Improving Teacher Quality Grant Programs (Title II) are a major component of the *No Child Left Behind* legislation. NCLB programs encourage scientifically-based professional development as a means for improving student academic performance.

Title II, Part B of NCLB authorizes a Mathematics and Science Partnership (MSP) competitive grant program. The intent of this program is to increase academic achievement of students in mathematics and science by enhancing the content knowledge and teaching skills of classroom teachers. **Core partners in these grants must include mathematics, science, and/or engineering departments/faculty from institutions of higher education (IHE), including community colleges.** Partnerships of higher education, high-need LEAs, and other stakeholders will draw upon the strong disciplinary expertise of the mathematicians, scientists, and engineering faculty from higher education institutions to develop professional development activities that will increase student achievement by providing teachers with strong mathematics and/or science content knowledge.

The Arizona Department of Education (ADE) is responsible for the administration of the MSP Program. Available funds will be awarded by the ADE to support successful proposals submitted by eligible partnerships comprised of departments/faculty of mathematics, science, or engineering at Arizona institutions of higher education and high-need LEAs.

## II. Program Description/Key Features

**A. Purpose:** *The Mathematics and Science Partnership Program* supports improved academic achievement of students in the areas of mathematics and science by encouraging state educational agencies, institutions of higher education, local educational agencies, elementary schools, and secondary schools to partner in high-quality professional development programs, including programs that:

- Improve and upgrade the status and stature of mathematics and science teaching by encouraging institutions of higher education to assume greater responsibility for improving mathematics and science teacher education through the establishment of a comprehensive, integrated system of professional development that continuously stimulates teachers' intellectual growth and upgrades teachers' knowledge and skills;
- Focus on ways to deepen teachers' content knowledge, increase teachers' knowledge of how students learn particular content, provide opportunities for engaging learning, and establish coherence in teachers' professional development experiences.

### **B. Arizona Department of Education Priorities:**

**The 2015-2016 Arizona MSP Science grant program will support a new project to:**

- **Develop a cadre of highly competent teachers of science** who have strong science content knowledge.

- **Develop projects that bring together educators with scientists, instructional leaders and/or engineers** to expand teachers' subject matter knowledge of science as well as their pedagogical content knowledge in science to support the vision of *A Framework for K-12 Science Education* and Arizona's College and Career Readiness Standards for Literacy in Science and Technical Subjects. Projects will include a minimum of 104 hours of professional development that focuses on one of the following two content options:
  - Option A: Target science teachers (Grades K-8 **or** 6-12) and implement 1) WestEd's Making Sense of Science (MSS) Organisms course **and** 2) include additional coursework that extends the learning for that concept and/or interconnected concepts to teach the learning progressions outlined within *A Framework for K-12 Science Education* for the targeted concept(s). MSS is a series of professional development courses that focus on core topics of K-8 science. Each course explores the intersection of science knowledge, teaching, and literacy so that teachers are better able to support students in making sense of essential science content. Projects selecting this option commit to sending their IHE science faculty and 2 LEA science educators to the MSS facilitator training, held in Phoenix on March 30-April 3, 2015 (Organisms). The LEA science educators are qualified personnel from the partner LEA(s) and are responsible for teaching the courses in conjunction with the IHE faculty.
  - Option B: Target science teachers (Grades K-8 **or** 6-12) and focus on the K-12 conceptual learning progression in **at least one** disciplinary core idea as defined by *A Framework for K-12 Science Education* with a content emphasis in Earth/Space science, Life science, or Physical science. There must be an emphasis on the intersection of the content with the practices of Developing and Using Models and Engaging in Argument from Evidence

Projects will include two weeks or the equivalent (80 hours) of rigorous content institutes that directly relate to the science content option selected (Option A or B). Each project will be required to implement a model of professional development which includes a minimum of 104 contact hours during the life of the project (80 hours of rigorous science content institutes and at least 24 additional hours emphasizing conceptual understanding, formative assessment, and/or instructional planning with coaching support). The project PD schedule must include at least one week (40 hours) of intensive professional development focused on content during the summer with the remainder of the content occurring during the academic year or a combination summer/academic year structure.

- **Develop teachers' ability to frequently monitor the learning of all students and adjust instruction to better meet their needs.** This component needs to provide teachers with professional development focused on gathering evidence of learning in the classroom and adapting teaching to meet the needs of students.
- **Develop professional development resources to be shared with other educators through an online environment maintained by the project.** Projects will make all grant developed materials available for public and private use by ADE. If copyrighted materials are used it must be evident that these materials are not developed, created or maintained using grant funding.
- **Incorporate key elements of effective professional development as defined in Standards for Professional Development by Learning Forward.** Projects should foster a professional development system that encourages collective responsibility for

improved student learning through job embedded professional development that occurs regularly over a period of time. Clear learning goals for teachers that are attained through implementation of coherent, sustained, and evidence-based learning opportunities are essential. For additional information, please go to: <http://learningforward.org/standards-for-professional-learning>

### C. Eligible Schools

To be eligible for a MSP Grant, an applicant LEA must demonstrate that each participating school meets the definition of a **high-need** school. The following must be met for an LEA to apply.

- Evidence of school(s) with a poverty level, defined by Title 1 Section 1114 of the NCLB Act, of having at least a rate of 35% Free and Reduced lunch program student participation.

Further, the proposal must demonstrate that participating teachers serve a sufficient number of students exhibiting this need. Eligible grantees are limited to two MSP grant awards, one in mathematics and one in science. **If a grantee has a Science MSP project that is ending on June 30, 2015 or February 26, 2016, the grantee is not eligible to apply for this grant.**

### D. Partnership Eligibility

Partnerships must include Arizona high-need schools within one or more LEAs, as defined above and the science or engineering department/faculty of an IHE. **The partnership must focus on one or more grade levels within the targeted grade band for the project option selected.** Other partners may include businesses, colleges of teacher education, additional local educational agencies, public charter schools, public or private high schools, a consortium of such schools, local parent organizations, and nonprofit or for-profit organizations with demonstrated effectiveness in improving the quality of science teachers. All partners' contributions must be aligned to the goals, objectives, and targeted content of the project. All parties involved share responsibility, goals, and accountability for project implementation and outcomes. It is acceptable that a representative of the IHE is a project director, but he/she cannot be the sole project director. A representative from the LEA must be designated as a co-director with the representative of the IHE. Grantees need to adhere to regulations 76.652 and 76.656 of the U.S. Department of Education's General Administration requirements (EDGAR) and Section 9501 of ESEA as reauthorized by NCLB. These regulations state that meaningful consultation must occur between the LEA and any private schools within that LEA's attendance area. This consultation must occur prior to submitting a grant proposal. The purpose of this regulation is to ensure that teachers of all students (public or private) are able to benefit from the provision of federal funding.

### E. Project Requirements

Projects must focus on science with a project that is aligned to one of the two content options listed as Arizona's Priorities (Option A or B). Projects must also meet the following requirements:

- All projects selecting Option A must commit to sending their IHE faculty and 2 LEA science educators to the MSS facilitator training held in Phoenix on March 30-April 3, 2015 (Organisms).

- Activities shall include two weeks or the equivalent (80 hours) of content institutes that meet the priorities identified in section II.B.
- The 80 hours of professional development focusing on deep rigorous science content must be co-taught and co-planned by a scientist and LEA/science educator team. The scientist is someone from an IHE STEM department and the LEA/science educator is from the LEA, the IHE, or other qualified partner.
- Projects must address the results of a recent comprehensive needs assessment of teacher professional development and student achievement needs to demonstrate that the project content/focus aligns to the demonstrated needs of selected schools that comprise the eligible partnership with respect to the teaching and learning of science.
- Participating schools must not be involved in a science school reform initiative; or the proposal must clearly articulate how this program will integrate with ongoing reform efforts.
- The six components of scientifically-based research must be employed (See Definitions Section for clarification).
- Alignment to the Arizona Science Standard, Arizona's College and Career Ready Standards for Literacy in Science and Technical Subjects, [InTASC Teaching Standards](#), and the [Standards for Professional Learning](#) must be well defined.
- Projects must provide opportunities for enhanced and ongoing professional development to develop an understanding of assessment practices to increase teachers' ability to monitor student understanding and make appropriate adjustments to instruction for a total of 104 contact hours during the project.
- Projects must include the opportunity to understand and use formative assessment practices in determining whether instruction has been effective in improving student learning and in determining the next step in the teaching of a particular concept.
- The professional development design must incorporate the following four elements: Learn the Content, Reinforce the Content Learning, Consolidate the Content, and Implement the Content (See Definitions Section for clarification). All offerings during the intensive 80 hours (summer and academic year) must contain Learn the Content and Reinforce the Content Learning.
- There must be an active and well-defined partnership between IHE faculty and LEAs in all aspects of the grant, including planning, delivery, and evaluation of the professional development. The partnership must create a logic model or theory of action that is linked to the goals and objectives of their project.

**A partnership must:**

1. Identify shared goals and clearly describe the mutual benefits that will be derived by each of the members by participating in the partnership activities.
  2. Establish a formal agreement that ensures cross-organizational membership and interdependent work routines.
  3. Provide evidence of the commitment of all partnership members to the achievement of partnership goals.
  4. Describe the partnership's governance structure specific to decision-making, communication, and fiscal responsibilities.
  5. Explain how teachers will be recruited for this project and provide a timeline for the recruitment process.
- Each project must hire an external evaluator who should be an active partner from the planning stages through completion of the final reports. The evaluator designs

and manages an evaluation and accountability system that *includes measurable objectives related to BOTH process evaluation (implementation) and outcome evaluation*. The external evaluator may be affiliated with the partnering IHE, but he/she must not be working in the same department as the participating IHE faculty nor take an active role in the program delivery.

- The external evaluator collaborates closely with program staff to collect and analyze data, and to provide feedback to project stakeholders, including the partnership participants, schools, districts, ADE, state evaluators, and the Federal government in the form of an evaluation report. Additional responsibilities include implementing state-wide project assessments and ensuring the local evaluation meets the Federal GPRA reporting guidelines. The evaluator, collaborating with the project director, provide quality control and upload project data to state coordinator and Federal reporting systems as specified by grant requirements. The evaluator must attend the technical assistance meetings held by the ADE in Phoenix or through webinars. Individual projects are required to provide scheduled updates and data to the ADE and the U.S. Department of Education regarding progress in meeting the objectives described in the evaluation plan.
- Each eligible partnership receiving a sub-grant shall develop an evaluation and accountability plan for activities of the project that include a rigorous measurement of the impact of the project activities on teachers' content knowledge, instructional practice, student achievement, and use of technology. Measurable objectives must include the degree to which the activities of the project affect the Teacher Outcomes described in section II.E as well as student performance in science. Pre- and post-test teacher data and student data are required components of the evaluation. Projects are encouraged to identify and use valid and reliable (research-based) measurement tools or strategies. So that projects can be compared statewide, each project is required to use measurement tools selected by the state: 1) Appropriate sections of the Reformed Teaching Observation Protocol (RTOP) and 2) teacher content measures (DTAMS). Additionally, projects selecting Option A will administer the WestEd MSS Content assessments aligned to the Organisms course to teachers. The external evaluator or senior staff member of the project will coordinate the administration of the teacher content measures and the RTOP to project participants at two time points: before professional development begins, and again after all professional development has been completed. The content measures and the RTOP must also be administered to the comparison group at two appropriate time points: before professional development begins, and again after all professional development has been completed. Project staff and evaluators will follow a state-developed protocol for administering the instruments and disseminating data so that the proprietary information of the instruments and the personal privacy of participants are fully ensured. All project staff administering the RTOP must attend training. Training to administer the Science RTOP will be on **March 25, 2015 in Phoenix**.
- Individual projects are required to provide scheduled updates and data to the ADE and the U.S. Department of Education regarding progress in meeting the objectives described in the evaluation plan.
- Projects must design and maintain an internet accessible storage space for all Professional Development materials. Projects will compile, upload and deliver all professional development materials to the ADE via an internet portal to the storage space. The professional development materials will include all participant

materials (e.g. agendas, handouts, activities, and references), instructor notes, lesson plans, curriculum, and any other necessary components that would enable replication of all professional development sessions. Materials shall be organized into Modules suitable for professional development replication. This requirement should be included as part of the partnership agreement among all partners including the LEA and IHE faculty. The materials must be maintained throughout the life of the project plus 6 months. All materials must be accessible for a minimum of 2 years after project end date.

- Projects will make all grant developed materials available for public and private use by ADE. If copyrighted materials are used it must be evident that these materials are not developed, created or maintained using grant funding. Projects should include Creative Commons licensing for any professional development materials created and developed using grant funds. (For more information regarding Creative Commons visit <https://wiki.creativecommons.org/FAQ>.) If a project plans to use any copyrighted materials a consultation with the ADE MSP team is required before inclusion in the project. The purchase and use of copyrighted materials must be identified in the budget.

## **F. Funding**

Grants will be awarded for a 15-month period. The level of funding will depend upon the number of teacher participants and the number of students who will benefit.

## **G. Fund Use**

Funds received shall be used to supplement, and not supplant, state and/or local funds that would otherwise be used for proposed activities. Funds may be used for the following:

- support of professional development programs and content development in science
- administrative costs
- stipends for participating teachers, control group teachers, and substitutes (a minimum of \$25/instructional hour for teacher participants is recommended)
- materials for professional development use, program evaluation, etc.
- travel costs and expenses to attend in-state MSP technical assistance meetings RTOP trainings, regional USDOE MSP meetings, and MSS Facilitator trainings.

No more than 10% of the project budget should be allocated to project evaluation, which may include stipends to control or comparison teachers for their time and effort in evaluation. It is acceptable for the partnership to charge indirect costs. Please refer to the following regulations for guidance: EDGAR Sec. 75.562 - Indirect cost rates for educational training projects, EDGAR 80.30 - Changes, and EDGAR Section 80.36 - Procurement. However, institutions are strongly encouraged to maximize the use of grant funds for direct services. All budgets and budget descriptions must be aligned with the activities described in the proposal narrative and reflect any coordinated uses of resources from other sources. All LEAs who receive federal funds (including MSP funds) must maintain time and effort documentation. This requirement is included in the General Assurances and the MSP Assurances that LEAs must submit.

### **Ineligible Costs:**

- costs associated with writing the proposal
- materials for classroom use

- space rental
- expenditures for food at professional development sessions
- supporting the research of individual scholars or faculty members
- computers, projectors, smart boards, or other similar equipment
- supporting travel to in- or out-of-state professional meetings/conferences (other than the USDOE Mathematics and Science Partnership Meetings and/or Conferences), unless it is demonstrated that attendance will directly and significantly advance the project

## **H. Review Process**

Proposals will be reviewed by ADE staff for completeness and compliance with the requirements set forth in Title II, Part B of NCLB to determine applicant eligibility. Any questions about significant omissions from a proposal or about applicant eligibility will be referred to the proposing organization. If in the judgment of the ADE, a proposal is significantly incomplete, or an applicant cannot establish its eligibility, the proposal will be omitted from the competition.

Grants will be awarded through a competitive review process. The review and scoring of each application will be based on criteria that support sustained and intensive high-quality professional development, based on the most current research. Using a numerical scoring system, this process is intended to identify the applications that meet the needs of Arizona's eligible schools.

An expert panel will evaluate eligible applications according to or against the required application components and the established criteria reflected in the scoring rubric. The review panel will review each eligible application and make recommendations for acceptance. Following the review, the ADE staff will contact selected Project Directors to discuss any modifications of the project plan and/or budget that may be required. In order to maximize the effects of limited funds, applicants may be asked to revise the project budget and/or scope of work.

## **I. Review Criteria**

Complete scoring rubrics will be furnished at the Grant Application Webinar and can be found on the ADE website. The Superintendent of Public Instruction may emphasize specific factors in making decisions to fund proposals, such as evidence that the project will serve specific geographic areas and will facilitate the state in meeting overall professional development and teacher education goals.

## **J. Rejection of Proposals**

The ADE reserves the right to reject any and all proposals received as a result of this announcement and will do so if the proposal does not adhere to funding specifications or application preparation instructions.

## **K. Project Administration**

Notification of the Award: Once the review process is completed, the Project Director will be notified of the status of the proposal. Notification is anticipated to be completed by February 25, 2015. All final budgets will be due by February 26, 2015.

#### Award Conditions:

For the FY2015-2016 MSP competitions, approximately \$4.0 million is available for the Mathematics and Science Partnership award competitions. Continuation of awards is contingent upon this program receiving funding through the USDOE and upon the State's evaluation of the funded programs.

#### Reporting Requirements:

Each eligible partnership receiving a grant must agree to submit a detailed project evaluation plan and budget. The evaluation plan must identify the instruments and strategies used for formative and summative evaluation, and include a plan for recruiting and retaining participant and comparison/control teachers for the life of the project (At least 36 participants in each group.) . The evaluation plan must anticipate attrition of participants from both groups and describe strategies used to ensure that the design will maintain sufficient sample size and statistical power in analysis.

Each eligible partnership receiving a grant must submit a detailed plan of the topics and participant materials 2 weeks prior to the first day of planned activities. Instructor notes are not due at this time. (See "Project Requirements", p. 8, for details regarding instructor notes submission.)

All partnerships are required to report quarterly and annually to the ADE and annually to the USDOE regarding their progress in meeting the objectives and targets described in their accountability plan. Further information regarding reporting requirements and forms will be communicated to the Project Directors and will be posted on the ADE website when available. Projects will compile and deliver all Professional Development materials (as described in "Project Requirements") to the ADE.

**For further questions relevant to the Science MSP Grant Competition, please contact:**

**Lacey Wieser**  
**Director of K-12 Science, STEM, and Social Studies**  
**Arizona Department of Education**  
**Phone: 602-364-2332**  
**E-mail: [lacey.wieser@azed.gov](mailto:lacey.wieser@azed.gov)**

### **III. Definitions**

#### **A. Professional Development**

The term "professional development" means instructional activities that:

- Are based on scientifically-based research and state academic content standards, professional teaching standards, and assessment;
- Improve and increase teachers' content knowledge of the academic subjects they teach;
- Enable teachers to become highly qualified or appropriately certified;

- Are sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher’s performance in the classroom.

## **B. Scientifically-Based Research**

The term “scientifically-based research” means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs and includes research that:

- Employs systematic, empirical methods that draw upon observation or experiment;
- Involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
- Relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- Is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions, with appropriate controls to evaluate the effects of the condition of interest and with a preference for random-assignment experiments or other designs to the extent that those designs contain within-condition or across-condition controls;
- Ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at minimum, to offer the opportunity to build systematically on their findings;
- Has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.

## **C. Scientific and Engineering Practices**

The Scientific and Engineering Practices focus on how science is actually done, both in the short term (e.g., studies of activity in a particular laboratory or program) and historically (studies of laboratory notebooks, published texts, eyewitness accounts).

A state-wide focus has been identified for two important practices - Developing and Using Models and Engaging in Argument from Evidence - that have too often been underemphasized in the context of science education. In particular, argumentation is an essential element in building literacy and supporting the CCR-Literacy Standards. As ideas in science are evaluated against alternative explanations and compared with evidence, acceptance of an explanation is ultimately an assessment of what data are reliable and relevant and a decision about which explanation is the most satisfactory. Engaging in argumentation from evidence about an explanation supports students’ understanding of the reasons and empirical evidence for that explanation, demonstrating that science is a body of knowledge rooted in evidence.

<b>Practice 2. Developing and Using Models</b>
Science often involves the construction and use of a wide variety of models and simulations to help develop explanations about natural phenomena. Models make it possible to go beyond observables and imagine a world not yet seen. Models enable predictions of the form “if . . . then . . . therefore” to be made in order to test hypothetical explanations.

## Practice 7. Engaging in Argument from Evidence

In science, reasoning and argument are essential for identifying the strengths and weaknesses of a line of reasoning and for finding the best explanation for a natural phenomenon. Scientists must defend their explanations, formulate evidence based on a solid foundation of data, examine their own understanding in light of the evidence and comments offered by others, and collaborate with peers in searching for the best explanation for the phenomenon being investigated.

Adapted from National Academy of Sciences. A Framework for K-12 Science Education: Practices, Crosscutting Concepts, and Core Ideas

### Four Elements of the Professional Development Design

The four elements are described below:

- During “Learn the Content” teachers are actively engaged in doing mathematics. Teachers view the content in terms of problem-solving and reasoning. Teachers are involved in a content-based workshop each day of the professional development. Content is taught by the IHE science/engineering faculty (and may additionally include a science educator/pedagogy team). The workshop portion of the day involves a mixture of whole group instruction and small group activity that provides teachers with a supportive learning environment.
- During “Reinforce the Content Learning” teachers work in small groups on a set of problems or an activity based on the topic of the workshop. Participants begin developing their discourse in both spoken and written forms of communication. They learn precision in language as they are expected to explain and defend their thinking among peers and they experience that scientific thinking can occur without the instructor. Each small group is expected to share some of their findings with the whole group.
- During “Consolidate the Learning” teachers experience different ways of learning the content in the context of doing mathematics so that they understand the different learning styles of their students. Journal writing can be used as a means to experience quiet introspection. Participants reflect and write about their learning. In addition to individual introspection, learning is enhanced through acknowledgement of content that remains unclear and continued discussions about the content. Alternative ways of thinking about the content are also explored during this time.
- During “Implement the Content” teachers are given the opportunity to experience teacher-tested, age appropriate classroom demonstrations and/or lessons on the topics they just learned, and to discuss other ways of bringing the content into their classrooms. Teachers may examine their adopted science programs during this time to determine how their new content knowledge/materials will integrate with their required teaching materials. Teachers may also study the AZ Science Standard and Arizona’s College and Career Ready Standards for Literacy in Science and Technical Subjects to see how the content relates to their grade level performance objectives. Connections to others strands and concepts and curricular areas can also be explored at this time. Analyzing student work would be an appropriate strategy to use during this time.

### E. External Evaluator; Formative vs. Summative Evaluation

Formative or “process” evaluation describes the “what” and the “how” of a project’s implementation from the perspective of various stakeholders, most importantly, from its

participants. Formative evaluation verifies what the program is, and whether or not it is delivered to the participants effectively. Process data provide feedback on program delivery and quality, and whether the program is reaching its targeted audiences. Formative evaluation is also used in the process of designing and monitoring the components of a program. Formative evaluation is much like formative assessment in a classroom, where the instructor frequently monitors and “checks in” with participants for understanding, and adjusts instruction, or participants receive formative feedback on their performance so they recognize and address gaps between their performance and the expected goals. Finally, formative evaluation data provide vital information needed to interpret outcomes measured by summative evaluation. Formative evaluation data describe the conditions under which a program has an impact on participants.

Summative evaluation activities determine the impact and value of the program by measuring program outcomes. Outcome measures describe “what happened, for whom, under what conditions?” In the MSP program, it is hypothesized that providing high-quality, content-based professional development to teachers will result in increases to teachers’ content knowledge, changes in teaching practice, and improvement of student learning and achievement. The Federal MSP Program requires an outcome evaluation and strongly encourages an experimental or quasi-experimental research study to measure the impact of project activities on student achievement and teacher performance. A rigorous outcome evaluation design compares participants to a control group or matched comparison group of similar teachers/students. The measures required by the ADE are central components in the MSP program outcomes evaluation. Each project may also determine other summative outcomes to be measured in addition to these required tools.

#### **F. Role and responsibilities of the local external evaluator**

The external evaluator is an active member of the MSP partnership who serves as an objective observer. The external evaluator may be affiliated with the partnering IHE, but he/she must not be working in the same department as the participating IHE faculty nor take an active role in the program delivery. The external evaluator collaborates closely with program staff to collect and analyze data, and to provide feedback to project stakeholders, including the partnership participants, schools, districts, ADE, state evaluators and the Federal government. This includes responsibility for implementing state-wide project assessments and ensuring the local evaluation meets the Federal GPRA reporting guidelines.

The local evaluator and project director maintain close contact with the ADE and the state level evaluators. The evaluator must attend the technical assistance meeting held by the ADE in Phoenix or through webinars and USDOE regional meetings when needed. The local evaluator is responsible for designing, coordinating, and ensuring the quality of formative and summative evaluation data collection, reporting, and feedback to project stakeholders. The evaluator, collaborating with the project director, provide quality control and upload project data to state coordinator and Federal reporting systems as specified by grant requirements.

IHE faculty and project staff may design and carry out data collection related to the project or research studies in addition to the core program evaluation. It is required that the external evaluator include methods and results of these studies in his/her plan and analysis, and that all partners coordinate their communications and requests for data with

each other and with districts, schools, and teachers to minimize administrative burden on participants.

Other responsibilities for the local external evaluator include:

- Ensure compliance with Federal Human Subjects Protection regulations as well as with any district or LEA IRB requirements if appropriate;
- Clearly inform all treatment and control/comparison participants of their roles and responsibilities in evaluation data collection for the life of the project, regardless of whether they continue to work in participating districts;
- Help project managers and partners to build buy-in and commitment to the need for evaluation data to inform future program designs and ensure future funding;
- Plan to share their instruments, collaborate, and communicate with other partnerships and with state-level evaluators on a regular basis;
- Collaborate with IHE, LEA, and/or district and school administrators to align with other local initiatives, use or align with local tools when possible, and develop agreements with schools and districts for data access and collection according to the MSP timeline;
- Include formative (process) evaluation to inform the design and adjustment of professional development and other project interventions at each stage of project implementation;
- Assist with communicating state- or federal-level evaluation changes or requests to program partners;
- Plan to be an active and contributing member of the program partnership, communicating regularly with all stakeholders.

#### **IV. Proposal Requirements**

Proposals must be submitted by the deadline of **5:00 p.m. on February 18, 2015**. The Application must be submitted in electronic form to [lacey.wieser@azed.gov](mailto:lacey.wieser@azed.gov) and as one (1) Original and three (3) copies that will be made available to ADE Technical Reviewers. Applications will be available to download from the ADE MSP webpage on December 15, 2014.

##### **A. Letters of Intent**

Please send a letter stating your intent to submit an application for an MSP grant by **January 28, 2015**. In this letter, please provide a brief description of the proposal, including the MSP project's anticipated activities (goals and objectives and professional development models). In addition, list the anticipated project's partners, targeted schools/districts, the anticipated number and grade levels of teachers who will receive the intervention, the approximate number of students who will be impacted, and an estimate of the funds needed. Please send this letter, electronically to Lacey Wieser at [lacey.wieser@azed.gov](mailto:lacey.wieser@azed.gov).

- B.** The following **(1-8)** lists the required components of an application, in the order they must be submitted. Narrative sections must be type written, double-spaced and the font used must not be smaller than 12 point. Arial, Courier, or Calibri are permitted font types. There must be one inch side, top, and bottom margins. Charts, graphs, and tables may be single spaced with type no smaller than 10 point. Any supporting charts, graphs, and tables must be placed in the Appendix and referenced in the narrative. The application, not including the Appendix, shall not exceed 25 pages. Only approved projects will transfer their applications to the ADE online Grants Management System. A formatting

sheet that matches the online application is provided at the Grant Application Workshop. Please use the formatting sheet as a guide when writing your application and adhere to the 7500 character limit for each section. This will allow an easy transfer to the online system if your project is approved.

**1. Cover Page and Partner List**

Use the forms provided in Appendices A and B of this request for proposals.

**2. Abstract**

Provide an abstract of the proposal that briefly and concisely describes the MSP project's anticipated activities and timeline during the fifteen months. Please include the partnership participants (students, teachers, schools, and other partners), project goals and objectives, activities, key features (model of delivery), and the project's intended results. The abstract should be no more than 1,000 words and can be single-spaced. The abstract is not included in the page limit.

**3. Comprehensive Needs Assessment (Rubric Section 1)**

This section shall include a description and the results of a comprehensive needs assessment (multiple sources) of the teacher professional development needs with respect to the teaching and learning of targeted science core ideas and practices with selected schools that comprise the partnership. **Partners must collectively identify and prioritize** the baseline professional development needs of involved teachers and the academic needs of their students, aligned to the content/focus of the grant project including:

- The number and percentage of science teachers in the selected schools that comprise the partnership who have sufficient and insufficient science content knowledge. This data should be disaggregated by grade level and/or course;
- Specific student learning needs in selected schools that comprise the partnership based on student achievement data from multiple sources (this achievement data may include literacy measures);
- The number and percentage of students to be impacted by this partnership.

This baseline data must be determined using a relevant assessment of teacher professional development needs and student needs. This section will include a description of the methods used to collect this information. The results of this comprehensive needs assessment must be used in the establishment of the goals and objectives for this proposal.

**4. Partnership Project SMART Goals and Objectives (Rubric Section 2)**

Describe the specific long-term and short-term goals and objectives of the program. Goals are clear and objectives are specific, measurable, attainable, results-oriented, and time bound (SMART). Link these SMART goals and objectives to the professional development needs of the teachers. This section must include time-sensitive measurable objectives (See Appendix G) that will be accomplished and indicate progress toward:

- Reducing the number of teachers who are not adequately prepared to teach mathematics, while increasing the number of teachers who are adequately prepared to teach mathematics;
- Increasing the academic achievement of students taught by the teachers involved in the program (use of pre and post student assessment data is required);
- A theory of action plan or logic model that is linked to the goals and objectives of the project.

## **5. Research/Evidence Base and Efficacy of Plan to Increase Student Achievement (Rubric Section 3)**

Partnership implementation plans must include:

- A description of prior efforts to improve teacher content knowledge and student achievement in science, lessons learned from these prior efforts, and how this project will relate to and build on those efforts;
- Evidence that the planned activities will address identified measurable outcomes through clear strategies that provide roadmaps to achieving both the long and short-term goals and objectives of the project;
- A description of how the activities to be carried out by the eligible partnership will be based on a review of scientifically-based research, and an explanation of how the activities are expected to improve student academic achievement and strengthen the quality of mathematics instruction;
- A description (outlining the targeted concepts) and timeline of all the professional development activities including the number, types, duration, intensity, and responsible party (Appendix G);
- An explanation of how these activities will be aligned with the targeted concepts within the Arizona Science Standard, Arizona's College and Career Ready Standards for Literacy in Science and Technical Subjects, the [InTASC Teaching Standards](#), and the [Standards for Professional Learning](#);
- A description that illustrates how the design of the professional development provides for work-embedded application of new learning, continuous reflection, and ongoing support;
- Evidence that the professional development is rigorous and challenging in academic content and also develops pedagogical content knowledge (Evidence of rigor and challenge should be in the sample lesson plan, description, and timeline);
- Evidence that the design includes the following elements: Learn the Content, Reinforce the Content Learning, Consolidate the Learning, and Implement the Content. The sample plan (included in the Appendix) must address all four elements.

## **6. Partnership Evaluation and Accountability Plan (Rubric Section 4)**

The federal program requires that each partnership develop and implement an evaluation plan that serves both formative and summative functions.

Rigorous evaluations and accountability have become central aspects of programs funded by the United States Department of Education (USDOE). In

particular, the USDOE strongly encourages the use of random assignment evaluation designs for summative evaluations in which intervention and comparison groups are constructed by randomly assigning some teachers to participate in the program activities and others to not participate. Random assignment from a pool of volunteers to intervention and comparison groups (at least 36 participants in each group) is an acceptable form of randomization for the purposes of this evaluation. Adequate recruitment must take place to compensate for attrition rates.

In cases where random assignment is not practical, USDOE suggests the use of a control or comparison group of teachers that are carefully matched (prior to the implementation of the intervention) to the targeted population. Matching characteristics might include: teacher and school demographics; number of undergraduate or graduate course credits completed in the content area, years of classroom experience, current grade level and years of teaching at that grade, other professional development hours or work experience in related content areas. Control or Comparison groups should not be comprised of teachers that had the opportunity to participate in the intervention but declined. The [USDOE MSP website](#) includes a guiding document on the criteria for classifying designs of MSP evaluations.

Each partnership will report quarterly and annually to the ADE and annually to the USDOE regarding its progress in meeting the objectives and annual targets described in the partnership's accountability plan. Local evaluation must include tools that will be used to assess the program's progress and measure the impact of the professional development. The annual report will follow specific guidelines/formats for reporting content and data, which will be communicated during technical assistance meetings and/or via email.

Grantees are expected to participate in the state's overall evaluation of Arizona's MSP Program. Participation includes meeting at designated times during the year and working with the state's MSP Coordinator, MSP staff, and external evaluator (e.g. using common data tools, providing data collection timelines, data, and submitting quarterly and annual reports). Each project must use the required state instruments. This requirement includes pre-testing and post-testing using student content measures, teacher content measures, and the mathematics RTOP with both intervention and comparison groups. In order to ensure inter-rater reliability, all project personnel responsible for administering the science RTOP must attend the science RTOP training provided through the ADE. In addition, each grantee must provide required data to the USDOE.

**Describe the experimental design** in detail including implementation. The plan will include evaluation procedures that measure:

- Progress toward meeting the goals and objectives established in response to the identified needs;
- Student academic achievement in science;
- Teacher content knowledge and implementation efforts.

Applicants should include a short statement of the research questions that the project seeks to answer (e.g., “Does the MSP project increase teacher science content knowledge; if so, by how much?”)

Include plans for both formative and summative evaluation. In the formative sense, evaluation should provide evidence of the strengths and weaknesses of the project, informing the partnership’s understanding of what works and what does not in order to guide project modifications as needed. The evaluation should be designed to respond to the summative need for an objective analysis of data in order to determine the effectiveness of the project in contributing to student and teacher growth. A description of the statistical tests that the evaluator plans to use for analyzing the outcomes of the project should be provided in the narrative.

Identify and describe the qualifications of the organization and/or individuals responsible for executing the evaluation plan both internally and externally. The evaluation plan must also clearly articulate how the activities will help the MSP Program build a rigorous, cumulative, reproducible, and usable body of findings. **Due to the significance of this section, if any indicators are scored below “Meets Standard” (See Rubric), the grant proposal may be rejected.**

#### **7. Commitment and Capacity of Partnership (Rubric Section 5)**

This section must show evidence of meaningful partnerships that exhibit characteristics including, but not limited to, the following:

- Evidence that all partners participated in long-term planning for and development of this proposal;
- Evidence that all partners will play a role in the ongoing planning, delivery, and evaluation of the proposed project;
- Identification of all staff that will carry out the proposed activities and the specific institutional resources to support the activities. Vitas for each key partner’s staff will be submitted along with the completed form, Partner Contributions and Commitments for each participating partner (See Appendices C and D). Include a Letter of Commitment from the corresponding partner, outlining the role and contributions of the partner, and their duties and responsibilities related to the goals and the objectives of the project;
- Recruitment of teacher participants must begin by the LEA before submitting the proposal. Evidence of a good faith effort of recruitment by the partners must be submitted using the Teacher Assurance Form (See Appendix H);
- Description of the partnership’s governance structure specific to decision-making, communication, and fiscal responsibilities;
- Description and evidence of how the private schools were informed (See Appendices E and F);
- A detailed description of how the partnership will continue the activities funded under this proposal after the grant period has expired (June 15, 2016). This description must include a plan for building leadership capacity.

**8. Partnership Budget and Cost Effectiveness (Rubric Section 6)**

The budget should be tied to the scope and requirements of the project and provide sufficient detail for each partner. A 15-month project budget (3/23/15 through 6/15/16) must be submitted on the form found in Appendix I. A summary of expenses for the Making Sense of Science courses and Facilitator Training will be distributed at the required Grant Application Webinar. The budget must include detailed line item descriptions. The amount contained in each budget category must be commensurate with the services or goals proposed, and the overall cost of the project must match the professional development provided and the number of teachers served. All budgets must fund an evaluation and key partnership staff to participate in at least one state technical assistance meeting and one regional MSP meeting, and an external evaluator to attend the state technical assistance meeting. Funds must also be allocated for the IHE/LEA science educator team to attend the MSS Facilitator Training session(s) (Options A and B only), and staff to attend the RTOP training if needed. Project directors must attend all ADE and USDOE Meetings. A brief summary of the budget outlining the costs of each category with totals for each partner must be provided in the narrative portion. Matching and in-kind contributions are taken into positive consideration during review for project funding. Include descriptions of all such contributions in the narrative.

Appendices can be found as a separate file on the [MSP webpage](#)



State of Arizona  
Arizona Department of Education

An envelope containing the LEA's MSP Application and three additional copies must ***physically*** arrive at the ADE by **5 p.m. on Wednesday, February 18, 2015** according to the options below:

U.S. Postal Service Delivery

**(Return-receipt-requested)**

Postmarked: ***February 13, 2015***

To: Arizona Department of Education  
c/o Lacey Wieser  
K-12 Academic Standards Unit  
1535 W. Jefferson Street, Bin 5  
Phoenix, AZ 85007

Hand-delivered w/ Receipt Issued

Hand to: Lacey Wieser or Patty Hansen  
17<sup>th</sup> Floor  
**3300 N. Central Avenue, Ste. 1700**  
Phoenix, AZ

Deadline: **5 p.m. on Wednesday, February 18, 2015**

U.S. Postal Service Delivery

FedEx

UPS, etc.

Mail Date: ***February 13, 2015***

To: Arizona Department of Education  
c/o Lacey Wieser  
K-12 Academic Standards Unit  
1535 W. Jefferson Street, Bin 5  
Phoenix, AZ 85007

***NOTE:*** All Applicant LEAs must satisfy all potential and apparent violations of ADE procedures regarding required progress or completion reports or other requisite reporting, such as its submission of the Curricular & Instructional Alignment Declaration, in keeping with its responsibilities for receipt of federal and state funding. [LEAs that cannot successfully resolve their having been placed on programmatic "hold" and/or having been found to be currently ineligible to receive state or federal funding are not eligible to compete for a Subgrant Award under the Mathematics and Science Partnership Program.]